

## **Part 3 — Workplace safety requirements**

### **Division 1 — General duties applying to workplaces**

#### **3.1. Identification of hazards, and assessment and reduction of risks, duties of employer etc. as to**

A person who, at a workplace, is an employer, the main contractor, a self-employed person, a person having control of the workplace or a person having control of access to the workplace must, as far as practicable —

- (a) identify each hazard to which a person at the workplace is likely to be exposed; and
- (b) assess the risk of injury or harm to a person resulting from each hazard, if any, identified under paragraph (a); and
- (c) consider the means by which the risk may be reduced.

Penalty: the regulation 1.16 penalty.

*[Regulation 3.1 amended: Gazette 14 Dec 2004 p. 6018.]*

#### **3.2. Person at workplace to have access to Act etc. on request**

A person who, at a workplace, is an employer or the main contractor must ensure that, as soon as practicable following a request from a person who works at the workplace, there is available for that person's perusal an up to date copy of —

- (a) the Act; and
- (b) these regulations; and
- (c) all Australian Standards, Australian/New Zealand Standards and NOHSC documents or parts of those Standards or documents referred to in these regulations that apply to that workplace; and
- (d) all codes of practice approved under section 57 of the Act that apply to that workplace; and